INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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LOCAL 129

Over 100 Years of Progress in the Electrical Industry in Lorain, Erie and Huron Counties

February 10, 2026

TO: All Signatory Employers to I.B.E.W. Local Union #129
Residential Working Agreement

FROM: John Novak

SUBJECT: **EFFECTIVE FEBRUARY 23, 2026, NEW WAGE RATES AND CHANGES TO BENEFITS ARE AS FOLLOWS.**

SEE CHANGES

Residential Wireman	**$25.85***
Foreman	**$26.35***
Health & Welfare	$5.60
Local Pension	$2.05
NEBF 3%	**$0.78***
NECA Svc Charge (formally called NEIF) 0.3%	**$0.08***
JATC	$0.07
CECAF 0.5%	**$0.13***
NLMCC	$0.01
Total Residential Wireman	**$34.57***

Trainees:	**1st**	**6 months**	**-50%=**	**$12.93-1A***
	2nd	**6 months**	**-55%=**	**$14.22-1B***
	3rd	**6 months**	**-65%=**	**$16.80-2A***
	4th	**6 months**	**-80%=**	**$20.68-2B***

Rates are effective until February 28, 2027